

## **Modern Slavery Act 2015: Slavery and Human Trafficking Statement**

Monton Green dentistry and Orthodontics Ltd is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or business.

We operate the various policies which support our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking.

*Anti-slavery and Human Trafficking Policy* – Reflecting our commitment to acting ethically in all our business relationships and to implementing and enforcing effective systems to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

*Code of Conduct and Disciplinary Policy* – Monton Green dentistry and Orthodontics Ltd makes it clear to employees the actions and behaviour expected of them when representing the company. We strive to maintain the highest standards of employee conduct and ethical behaviour.

*Whistleblowing Policy* – We encourage concerns related to our activities and the supply chains of our organisation to be reported. Known as our “Speak Up Policy” procedure is designed to make it easy for workers to make disclosures and we have a confidential phone message facility to support this.

As well as training staff, the organisation will raise awareness of modern slavery issues and in particular:

- principles of the Modern Slavery Act 2015;
- how to identify and report slavery and human trafficking

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015

Dr P Serrant

Chief Executive Officer

Signing on behalf of the board of directors for Monton Green dentistry and

Orthodontics Ltd.